

## WORK SESSION DISCUSSION TOPICS

### 1. STAFFING NEEDS

During November and December, the city manager brought requests for various new positions. These included an administrative position, a planning position, and some sort of finance hire. Additionally, there were discussions concerning the option of contracting for short-term rental monitoring and for further security services. On December 3, the council authorized the advertising of an administrative position, and the closing date for applications was December 31.

The objective in the January 7 work session is to have the new council exchange ideas about how we wish to approach and prioritize any needed services. Recognizing the role of the city manager, council still needs to understand what services are required, the city's options for providing them, and all associated costs. What questions do we have for our city manager? Beyond budgeting, are there relevant policy directives council wishes to consider?

### 2. WORKING WELL WITH OUR COMMISSIONS

Our four commissions play an important role in the governance of our city.

#### QUESTIONS:

- It is essential that the Council and each commission communicate in a mutually satisfactory way. Recognizing this, how do we proceed?
- What do we need to do to support our commissions?
- Do we have sufficient procedures to make sure the council and the commissions agree upon commission agendas?
- Should council consider any new policies concerning financial reports for commissions?
- Other concerns and suggestions?